

SWEDISH ARMED FORCES INTERNATIONAL CENTRE

The Swedish Armed Forces International Centre (SWEDINT) was established in 1993 and has been recognized as a NATO accredited Partnership for Peace Training and Education Centre (PTC) since 1999.

The main focus of SWEDINT is to provide education and training to military and civilian staff appointed or expected to serve within a multinational HQ, either under UN or NATO command.



SWEDINT

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<http://www.forsvarsmakten.se/en/Swedish-Armed-Forces-International-Centre/>

Join the Course!

To apply to the NATO LLSOC or to acquire additional information, please visit the Swedish Armed Forces International Centre (SWEDINT) website:

<http://www.forsvarsmakten.se/en/Swedish-Armed-Forces-International-Centre/Courses-at-SWEDINT/NATO-LL-SOC>



The course details can also be found on e-PRIME, NATO's Partnership Real-time Information, Management and Exchange System (<https://prime.hq.nato.int/>)

JOINT ANALYSIS & LESSONS LEARNED CENTRE

The Joint Analysis and Lessons Learned Centre (JALLC) is NATO's centre for performing joint analysis of operations, training, exercises and Concept Development and Experimentation, including establishing and maintaining an interactive managed Lessons Learned Database.

JALLC

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LLSOC



NATO Lessons Learned Staff Officer Course

Operated by NATO's
Joint Analysis and Lessons Learned Centre
in partnership with the
Swedish Armed Forces International Centre
in Kungsängen, Sweden

May 2012

NATO LESSONS LEARNED STAFF OFFICER COURSE OVERVIEW

The NATO Lessons Learned Staff Officer Course (LLSOC) is designed to prepare Lessons Learned Staff Officers to establish and manage an organizational lessons learned process using NATO Lessons Learned processes. Students will walk away with knowledge of organizational learning, observation collection, basic analysis techniques as well as endorsing, resourcing, tasking and implementing Lessons Learned. The course is well balanced between lectures and practical activities, and includes historic lessons, networking and sharing lessons learned. Lecturers and mentors come from both Allied Command Operations and Allied Command Transformation with guest speakers coming from a plethora of locations and nations, but a significant portion of the contributors are civilian and military staff from the JALLC. The target audience for the LLSOC includes those personnel who are posted, or soon to be posted, to NATO Lessons Learned billets within NATO Commands and/or member or partner nations.



LLSOC LEARNING OBJECTIVES

The main focus of the NATO Lessons Learned Staff Officer Course includes the following topics:

- Introduction of the principles of Knowledge Management and Organizational Learning (Knowledge Theory, Management and Learning) and the role of Lessons Learned within these principles, the role of innovation theory and the use of scenarios within the Lessons Learned Capability.
- NATO Lessons Learned Capability Overview – in depth overview of the NATO Lessons Learned Capability with emphasis on the supporting elements and critical success factors.
- The NATO Lessons Learned Process – the principles, examples, tools, techniques and applications of the NATO Lessons Learned process.
- Lessons Learned Capability Support Elements – develop an understanding of the support elements across Doctrine, Organization, Training, Material, Leadership, Personnel, Facilities and Interoperability that enable execution of the Lessons Learned process and delivery of command Lessons Learned Capabilities.



Attendees at the NATO LLSOC participate in a tower building exercise designed to give students the opportunity to apply the abstract learning techniques taught in the course.



Students visit the VASA Museum in Stockholm, where they receive a lecture on the learning process employed by the Swedish Navy in the wake of the 17th Century nautical disaster, highlighting from a historical perspective that learning from our mistakes is not new.

LLSOC BACKGROUND

In 2008 JALLC identified that Lessons Learned Staff Officers across NATO were undertaking complex information knowledge management and change management roles without any training, guidance, or peer support. The Supreme Allied Commander Transformation launched a pilot course in May 2009. The course, which focused on the development of a Lessons Learned capability rather than simply the process, was an immediate success. JALLC assumed responsibility for running the LLSOC from HQ SACT in 2011.

The course is open to all staff officers from NATO commands and agencies, NATO Nations and Partner Nations and Organizations. To date, over 300 officers and civilians from 38 different nations have attended the course. The five day course is hosted by the Swedish Armed Forces at their International Centre (SWEDINT) in Kungsängen on the outskirts of Stockholm. It will remain in SWEDINT for the foreseeable future.